The minutes of the Fairmont City Council meeting held on November 24, 2014, at the City Hall Council Chambers.

Mayor Randy Quiring called the meeting to order at 5:30 p.m. Council Members Terry Anderson, Chad Askeland, Wes Clerc, Joe Kallemeyn and Bruce Peters were present. Also in attendance: City Administrator Mike Humpal, City Attorney Elizabeth W. Bloomquist, Public Works Director/City Engineer Troy Nemmers, Finance Director Paul Hoye and City Clerk Patricia Monsen.

It was moved by Council Member Askeland, seconded by Council Member Kallemeyn and carried to approve the minutes of the regular City Council meeting of November 10, 2014.

During Open Discussion, Humpal advised that the City Council will only have one meeting in December which will be December  $8^{th}$  at 6:00 p.m.

Mayor Quiring thanked everyone involved with the Glows Parade. It was a wonderful parade with a great turn-out. Mayor Quiring and Council Member Anderson participated in the parade.

Nemmers gave an update on the Albion Avenue project stating that it should be open to two way traffic this week or next week. Nemmers also advised that the Woodland Avenue Channel project would begin the first week in December.

Mayor Quiring read a proclamation proclaiming December 1, 2014 as Early Riser Kiwanis Day in the City of Fairmont.

Council Member Clerc made a motion to confirm that the City of Fairmont does not waive the monetary limits on municipal tort liability established by Minnesota Statutes 466.04. Council Member Kallemeyn seconded the motion and the motion carried.

Council Member Kallemeyn made a motion to approve employment agreements with IBEW and AFSCME, calling for 2% wage increases in 2015, 2016 and 2017. Council Member Askeland seconded the motion and the motion carried.

Council Member Clerc made a motion to approve 2% pay increases for full time unrepresented employees for 2015, 2016 and 2017. Council Member Askeland seconded the motion and the motion carried.

Council Member Clerc made a motion to approve the sell back of 2.5 weeks of vacation by City Administrator Humpal. Council Member Askeland seconded the motion and the motion carried.

At the request of Council Member Anderson, discussion was held regarding the separation of duties of the City Administrator from that of Community Development Director/Economic Development Director. Council Member Askeland made a motion to rescind the action taken at the July 14, 2014 City Council meeting wherein it was voted upon and approved to separate the positions of City Administrator and Community Development/Economic Development Director by January 1, 2015. Council Member Peters seconded the motion and the motion failed, as all opposed it. Council Member Askeland made a motion to continue the discussion to the December 8<sup>th</sup> City Council meeting. Council Member Peters seconded the motion and the motion and the motion and the motion carried.

Council Member Askeland made a motion to accept the donation of a vacant residential property located at 1330 North North Avenue from Wells Fargo Home Mortgage. Council Member Anderson seconded the motion and the motion carried.

Council Member Anderson made a motion to approve the payment of the November, 2014 bills in the amount of \$1,064,468.98. Council Member Kallemeyn seconded the motion and the motion carried.

A motion was made by Council Member Clerc, seconded by Council Member Askeland and carried to adjourn the meeting at 6:45 p.m.

ATTEST:

Randy J. Quiring Mayor

Patricia J. Monsen, City Clerk