



Fairmont Civil Service Commission Agenda
January 25, 2021/0900 hours
SMEC Building Room 112

1. Call to Order, Determination of Quorum.
2. Approval of Agenda
3. Designation of Commission Officer Positions.
Current: Chair: Dan Thiesse, Vice Chair: John Korsmo, Secretary: Paula Eppens.
4. Old Business:
 - a. Review of Notes from February 3, 2020 meeting.
 - b. Update on 2020 Plan introduced to Commission Feb 3, 2020.
5. New Business:
 - a. Department Update
Personnel (work comp, FMLA issues in 2020)
 - b. Hiring Process and Promotion Updates
 - c. COVID impact/update.
 - d. 2020 Annual Report (would like photo of Commission.)
 - e. 2021 Budget discussion.
Equipment. CSO to be discussed later in agenda.
 - f. Union Contract update. Mediation January 28, 2021.
 - g. Community Service Officer Position
Introduction of position to the Commission.
VOTE: Requesting Commission to approve CSO position description.
Outline of hiring process for CSO. February post. March test/interview. April hire.
May training. Functional in June.
 - h. Future of Animal Control/Code Enforcement Peace Officer.
Future request of Commission to eliminate Position Description.
Future request of Commission to appoint current ACCEPO to Patrol Officer.
(Looking to have completed transition by July 1, 2021.)
 - i. Establishment of career development Investigator position. Investigator position was approved in 2020 by Commission. Focus will be on victim's services.
Rotation every 2 years. First person will be 2.5 years due to establishment of position and schedule picking by patrol. Will be primarily uniform with option of plain clothes. Will work 9-hour schedule 0800-1700 and cover open dayshift patrol no more than twice per week similar to current practice with ACCEPO.
 - j. Open Discussion
 - k. Adjourn