City of FAIRMONT T.M.

Police Department

September 4, 2026

Dear Applicant,

On behalf of the City of Fairmont, thank you for your interest in our police department. We are proud of the service we provide for our Fairmont residents, and we are looking forward to immediately hiring officers to help with that mission.

Closing Date: Friday, October 2, 2026. You may submit a cover letter and resume with your application materials. Completed application materials may be mailed to Tegan Quade, Fairmont Police Department, 201 Lake Ave Suite 199, Fairmont, MN 56031 or emailed to tquade@fairmont.org.

Initial Interview: Candidates who submit completed application materials will be invited to an initial interview. This initial interview will account for 40% percent of your overall test score. Any applicable Vets Preference Points (10 or 15) will be applied at this time.

Final Interview: Applicants may be invited back for a final interview at a later date. This part of the process will account for 60% of your overall test score.

Background Investigations: The top candidate(s) will undergo a thorough background investigation. Once completed, a conditional hiring recommendation will be made to the Police Civil Service Commission.

Physical Agility Test: The final candidate will also undergo a simple physical agility test to be scheduled during the background phase of the process. The physical agility test consists of a brief, untimed obstacle course that is graded as pass or fail.

Psychological and Medical Evaluations: A conditional employment offer will be made to candidates to fill vacancies dependent upon the satisfactory competition of a pre-employment physical and psychological evaluation.

Thank you again for your interest in the Fairmont Police Department and we look forward to meeting you.

Respectfully,

Michael Beletti

Michael Beletti
Chief of Police
Fairmont **P**olice **D**epartment